

WORKFORGE

Career Pathways



By integrating skills instruction, personal development, professional development, and leadership courses into each pathway, we ensure a developed and well-rounded employee who can advance from entry-level to leader in approximately two years. Through our discovery process, we learn your needs and goals and work to configure the pathway(s) to specifically fit your needs.

WORKFORGE CAREER PATHWAYS



CNC Lathe Operator

PRE-REQUISITE - REGULATORY

- 0.1 Principles of ITAR
- 0.2 Principles of FOD

LEVEL 1

- 1.1 Material Handling Basics
- 1.2 Hand Tool Safety
- 1.3 Machine Safety
- 1.4 Safety Devices

LEVEL 2

- 2.1 Introduction to Blueprints
- 2.2 Engineering Drawing Terminology
- 2.3 Engineering Drawing Views
- 2.4 Engineering Drawing Lines
- 2.5 Dimensions & Tolerances

LEVEL 3

- 3.1 Introduction to Machining
- 3.2 Machine Tools
- 3.3 CNC Controllers
- 3.4 Components of a CNC Lathe
- 3.5 The CNC Controller for a CNC Lathe

Food Safety

PRE-REQUISITE - REGULATORY

- 0.1 SQF Fundamentals
- 0.2 BRGGS Fundamentals

LEVEL 1

- 1.1 Food Safety Culture
- 1.2 Food Safety Standards
- 1.3 Food Safety GMP Overview
- 1.4 Bloodborne Pathogens
- 1.5 Food Allergen Awareness
- 1.6 Personal Protective Equipment

LEVEL 2

- 2.1 Food Facility Defense
- 2.2 Food Fraud
- 2.3 HACCP Plan Fundamentals
- 2.4 Document Control

LEVEL 3

- 3.1 Approved Supplier
- 3.2 Root Cause & Preventative Action
- 3.3 Verification & Validation
- 3.4 Tracability

Maintenance Technician

PRE-REQUISITE - REGULATORY

- 0.1 Introduction to OSHA
- 0.2 Making Work A Safer Place
- 0.3 Personal Protective Equipment

LEVEL 1

- 1.1 Introduction to Automation
- 1.2 Automated Systems
- 1.3 Cutting Tools
- 1.4 Engineering Drawings
- 1.5 Introduction to Electricity
- 1.6 AC Electricity
- 1.7 DC Electricity

LEVEL 2

- 2.1 Hand Tools
- 2.2 Introduction to Hydraulics
- 2.3 Metals & Materials
- 2.4 Precision Measurements

LEVEL 3

- 3.1 Introduction to Pneumatics
- 3.2 Components of a Pneumatic System

Supervisory & Leadership

LEVEL 1

- 1.1 Introduction to Communication
- 1.2 Effective Communication
- 1.3 Verbal Communication
- 1.4 Non-Verbal Communication
- 1.5 Written Communication

LEVEL 2

- 2.1 Leadership
- 2.2 Diversity
- 2.3 Creativity
- 2.4 Problem Solving
- 2.5 Team Building
- 2.6 Training & Development

LEVEL 3

- 3.1 Group Communication
- 3.2 Effective Collaboration
- 3.3 Decision Making
- 3.4 Teamwork

LEVEL 4

- 4.1 Conflict Management
- 4.2 Understanding Conflict

FOR THE EMPLOYEE

WorkForge Career Pathways give a clear and defined route, allowing them to fully visualize how they can advance in the organization by completing the pathway.

FOR THE EMPLOYER

Pathways provide a standard route for your employee development staff and supervisors to follow and repeat, ensuring each employee receives the development the organization requires.

